

LEARN WITH US

WOMEN IN LINWORK TRAINING PROGRAM



BLOCK 1: CAREER READINESS

Women in Linework (WiL) participants receive training in core skills that are important to succeed in the workplace, like teamwork, communication, professionalism, emotional intelligence and cultural training.

Block 1 also includes the Construction and Skilled Trades Practice Test (CAST) and reading comprehension test preparation, as well as computer literacy. Trainees will begin the WiL mentor program and will meet twice a month with a mentor circle, which includes a professional mentor, peer coaches and a career navigator. The program will be 90% classroom work. Physical activity includes basic stretching exercises to prepare for the physical tasks of later training blocks.

Block 1 consists of four weeks of evening classes at the IMPACT Community Action facility in southeast Columbus, Monday – Thursday from 4:30 p.m.– 9:00 p.m.

BLOCK 2: TECHNICAL TRAINING

Students are exposed to our Zero Harm safety culture and the entry-level technical skills that are necessary to become an AEP Ohio line worker, like pole climbing, use of tools and safe lifting and carrying techniques. Participants will continue to meet with their career navigator and mentor twice a month. The classroom portion will cover safety and the foundations of electrical theory. Throughout the seven-week journey, students will receive their CPR and first-aid certification. Students also will receive their Occupational Safety & Health Administration (OSHA) 10 certification and will complete AEP Ohio's defensive driving program. This 112-hour course will contain 50% classroom and 50% hands-on physical work.

Block 2 consists of seven weeks of evening classes at AEP Ohio's line school facility in Groveport, Monday – Thursday from 5:00 p.m.–9:00 p.m.

BLOCK 3: COMMERCIAL DRIVER'S LICENSE TRAINING

WiL participants who successfully complete block 2 will progress to commercial driver's license (CDL) training in block 3. AEP will sponsor WiL trainees to receive their

Class-A CDL, and participants will learn from a registered Federal Motor Carrier Safety Administration (FMCSA) trainer.

Block 3 consists of five weeks of day time classes at Capital Transportation School in Columbus for 40 hours per week.

BLOCK 4: PRE-APPRENTICE TRAINING

WiL participants who complete block 3 will progress to pre-apprentice training in block 4. The modules are used to develop skills such as safe climbing of wood poles and other abilities required to qualify for apprenticeship.

D-100 Series Overview

This series trains students how to safely work around high-voltage lines and equipment and covers how to perform tasks typically required of entry-level apprentices.

D-200 Series Overview

Students continue to expand their technical knowledge by learning about circuits and voltage. Climbing skills become key as students study how to complete tasks performed at the top of poles. Students also build upon groundwork skills, like operating hydraulic equipment, meter reading and pole handling.

D-300 Series Overview

After a student masters safety practices and pole climbing, they learn the science behind electricity to understand our policies and procedures. Students continue to learn the more advanced technical skills necessary for a line worker.

Block 4 consists of seven months of day time classes at AEP Ohio's line school facility in Groveport for 40 hours per week.

INTERNSHIP

WiL participants who successfully complete all four blocks of the program will progress to a 16-week paid internship with AEP Ohio. Interns will assist and learn to perform tasks necessary to maintain and operate AEP Ohio's distribution equipment under the guidance of a distribution system supervisor.

Interns work the same schedule and shifts as the crew they're assigned. They may be required to work overtime and call-outs.